



BOARD GOALS FOR

Superintendent Foust

Communication

- ☒ Hold regular, scheduled and personal communication with ALL board members
- ☒ Timely communication regarding emergencies
- ☒ Work with board on community outreach and hold regular stakeholder townhalls in addition to staff/student advisory committee meetings.
- ☒ Communicate directly with parents and the community
- ☒ Hire and fund a Chief Equity Officer to help improve the lives of our marginalized students.

Morale

- ☒ Involve staff in your ideas, policies, procedures, and program and have greater visibility in schools visiting classrooms
- ☒ Seek advice from staff and board members, and adjust instructional expectations to meet the realistic needs of the district.
- ☐ Focus on funding for enlarging school-based staff while fostering a positive and collaborative work environment by providing effective resources for staff.
- ☒ Complete staff climate survey and review with the board ways to improve morale
- ☒ Hire adequate staff to help teachers who need assistance, especially in our high-needs schools.
- ☐ Fund treat days for school staff at individual schools, so they feel cared for and listened to.
- ☒ Bolster volunteer core to help in schools.

