New Hanover County Board of Education

BOARD OF EDUCATION TITLE IX JANUARY 21, 2020 3:30 PM COMMITTEE MINUTES

BOARD OF EDUCATION CENTER

MEETING CALLED BY	Dr. Tim Markley, Superintendent
RECORDER	Crystal Buie, Administrative Assistant
BOARD COMMITTEE MEMBERS	Chair Lisa Estep and Member Nelson Beaulieu, Board Representatives
ATTENDEES	Jarelle Lewis, Julie Askew, Dawn Brinson, Wayne Bullard, Kristin Jackson, Patrick McCarty, Tanya Jordan, Judy Stubblefield, Jayne Emma, Katrina Creech, Andrea Stough, Amy Feath, Janie Dowda, Stephanie Kraybill, Leslie Cohen, Lt. Chris Smith, LaChawn Smith.

Agenda

Introduction: Welcome	Presented by Superintendent Dr. Tim Markley
Discussion Items:	Presented by Jarelle Lewis, Title IX Director
DISCUSSION	 Title IX Director Jarelle Lewis called the meeting to order at 3:35 PM. He thanked everyone for attending. He provided copies of three Title IX documents: January 2001 – Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students or Third Parties September 2017 – Q&A on Campus Sexual Misconduct Proposed Trump Title IX Regulations. Mr. Lewis shared that the biggest take away – Foundations /overview of what Title IX - is supposed to be how schools are to supposed to operate under Title IX. September 2017 – Trump Administration withdrew the Obama guidelines and implemented Interim guidelines, and we are still awaiting the final Trump Administration Guidelines. In late 2018, proposed guidelines from the Trump Administration, primarily at the K-12 level, were given. The committee reviewed each guideline, line by line and had a discussion about each. Some takeaways were: Changing the definite of harassment to a more fair/more due process Removed the 60-day timeframe. The NHCS Policy will include need to include the timeframe What constitutes notice? Written report to Title IX Responsible employees – anyone that works in the school system has an obligation to report the school principal/supervisor. There was a discussion about the Title IX Survey for the district and how it should be implemented. Mrs. Estep shared that she would like to see a Public Service Announcement re: the K-12 regulations for parents/students/community. Deputy Superintendent Dr. LaChawn Smith gave an overview of Racial Equity Training. Dr. Markley thanked everyone for attending. The meeting ended at 4:35 PM

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